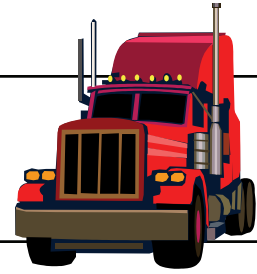


JUNE 2009

Holland Enterprises, Inc.



Congratulations on Making
DRIVER OF THE QUARTER

Curtis Firebaugh
Paul D. Flaten
Jonathon Holiday
Jackson Mishleau
Kevin Record
John Watson



JUNE HOLIDAYS

June 14
June 21
June 21

Flag Day
Father's Day
SUMMER BEGINS

SAFETY BONUS

~Jason Armstrong, Judy Bacon, Ronald Bantam, Ray Barnes, Jim Blue, Troy Broussard, Bruce Brown, William Chappell, Jesus Choy, Robert Cielicki, David Clausen, Robby Cofer, Dean Coffman, Susan Dawson, David Day, John Deno, Michael Didrickson, John Eckhoff, Phillip Ellingworth, James Erdman, Mark Ferguson, Curtis Firebaugh, Paul Flaten, Henry Ford, Tom Gonzales, Todd Gress, Charles (CJ) Grinstead, Mark Henson, Jonathon Holiday, Billy Hoosier, John Ingalsbe, Cindy Jezek, Steve Johnson, Dave Johnson, David Jones, Ed Kamieniak, Craig Knefelkamp, Yuliya Korotchenko, Carol Lame, Ted Lame, Roberta Lewis, Gary Lindgren, Charles Manning, Stephen Mars, Eric McBroom, Michael McKee, James McMillen, Raymond Mendrzycki, Paul Menge, Anthony Miceli, Jackson Mishleau, Harold Moats, Steve Morgan, Chris Morgan, Troy Odom, Daryl Osborn, Michael Parks, Thomas Plumb, Michael Putnam, Chris Ramsden, William Raney, Kevin Record, Richard Reynolds, Joyce Rhoades, Charlie Richey, Steven Rose, John Scales, Robert Scott, Johnny Scroggins, Art Shult, Edward Smalley, Marie Snyder, Thomas Straughn, Linda Straughn, Steve Suitts, Greg Tabor, Linae Tabor, Dan Tesla, Joe Tomasello, Mike Trouille, John Watson, James West, Sammy Willis, Mike Wolpe, Francis Zoeller~

WELCOME TO HOLLAND ENTERPRISES, INC.
HOLLAND'S NEW DRIVERS!



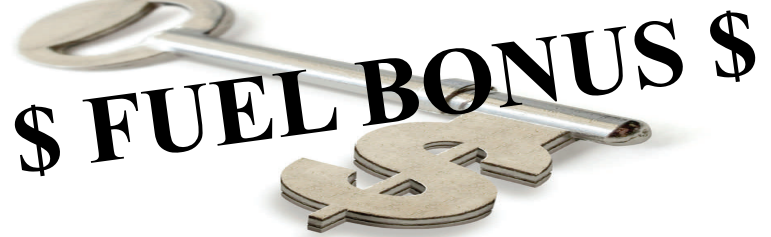
PHIL ETZEL
PAUL WASHINGTON
SCOTT BABCOCK
JOSE NUNEZ
CATHERINE AYDALOTTE

DENNIS KOKOSKY
LEE HARDIMAN
BRUCE BISHOP
RUSS MORK

Crock Pot Philly Cheese Steak Sandwiches

- 2 large onions, sliced into strips
- 2 medium green peppers, sliced into thin strips
- 1 pound thinly-sliced round steak
- 1 clove garlic, finely-minced
- 1 tsp. Worcestershire sauce
- 1/4 cup low-sodium beef broth
- 1 tsp. freshly-ground pepper
- 4 hard rolls (submarine, kaiser or hoagie rolls)
- 1 cup shredded low-fat Monterey Jack cheese

Place the sliced onions and peppers in the bottom of the crock pot. Lay steak on top of sliced vegetables. Whisk together minced garlic, Worcestershire sauce, beef broth, and pepper and pour over steak. Cover. Cook for 6 to 8 hours on low or 3 to 4 on high. When done place in roll and top with cheese. **YUMMY!**



Steve Beck	6.52 MPG
Robert Jordan	6.49 MPG
Sammy Willis	6.63 MPG
Ted & Carol Lame	6.59 MPG
George Hale	6.53 MPG
Jason Armstrong	6.66 MPG
Harley Starkey	6.74 MPG
Gerald Defond	6.49 MPG
Glen Edens	7.01 MPG
Mike Fetter	6.68 MPG
Richard Alderfer	7.11 MPG
John Kahler	6.78 MPG
Earl Gladue	6.49 MPG
James Blue	6.79 MPG
Roberta Lewis	7.24 MPG
Kevin Shaw	6.56 MPG
CW Hicks	6.82 MPG
Cindy Jezek	6.61 MPG

Logging Note

Q:What documents satisfy the requirement to show a shipping document number on a record of duty status as found in 395.8(d)(11)?

A: *Guidance:* The following are some of the documents acceptable to satisfy the requirement: shipping manifests, invoices/freight bills, trip reports, charter orders, special order numbers, bus bills or any other document that identifies a particular movement of passengers or cargo. In the event of multiple shipments, a single document will satisfy the requirement. If a driver is dispatched on a trip which is subsequently completed, and then is dispatched on another trip on that calendar day, two shipping document numbers or two shippers and commodities must be shown in the remarks section of the record of duty status. Holland's trip# **is not** a valid document number. It must be a number written on the bills. We prefer you use Shipper **AND** commodity.



HAPPY BIRTHDAY



Owner/Operator & Driver Birthdays

William Raney	06-01
CW Hicks	06-02
Daryl Osborn	06-06
Allen Park	06-07
Dennis Hansen	06-11
Raymond Mendrzycki	06-13
Harold Moats	06-14
Earl Gladue	06-19
Aldon Huey	06-21
Richard Presley	06-21
Harley Starkey	06-22
David Jones	06-23
Charlie Richey	06-23

Office Birthdays

Dennis Holland	06-04
Daletta Kratze	06-14
Sarah Avon	06-16
Diane Dahl	06-17
Ken Adelman	06-21
Jarrold Williams	06-27

Continued

Vincent Crupi	06-24
Bruce Bishop	06-28
Tom Gonzales	06-29

Holland Milestones!

Owner / Operators and Drivers Milestones!

Linae Tabor	7 years
William Swart	4 years
Matt Collins	3 years
Chris Ramsden	3 years
Emry Stevenson	3 years
Wayford Edwards	3 years
Johnny Scroggins	2 years
James McBee	2 years
Dan Steeves	2 years

Holland Team !

Chris Holland	20 Years
Lori Carpenter	2 Years

~ CONGRATULATIONS~

Continued

Robby Cofer	2 years
Charles Manning	1 year
Lucious Turner	1 year
Ken Millican	1 year
Alma Debra	1 year

Truck Stop Accidents

Negotiating through the truck stop

Driving while tired, anxious, or distracted is extremely dangerous. But that's exactly how many drivers arrive and drive in truck stop lots. Truck stops are a welcome final destination for thousands of professional truck drivers every day. But just because your day is ending, doesn't mean you can afford to let your guard down. Truck stops can be full of hazards, especially to the tired and inattentive driver.

Truck stop hazards

An average – to large-size truck stop at peak hours can present all kinds of obstacles and trouble for even a veteran driver:

- A heavy flow of traffic (generally large trucks) at both the entrances and exits
- Tight spaces and parking log congestion make maneuvering and parking an adventure
- Pedestrians (everything from employees to vacationing families) present moving hazards
- Inattentive and unprofessional drivers in every type and size of vehicle going every-which-way

Safely driving in this environment takes skill, alertness, and planning.

Guidelines to follow:

- Use the right entrance. Most truck stops have multiple entrances, each designed for a specific purpose and vehicle. For instance, an entrance to the stop's fuel island would be large and wide open to allow for tractor-trailer combinations and other large vehicles. If in doubt, slow down and look before you commit.
- Be attentive. In a very high-traffic area (with dozens of trucks trying to get in and out of the truck stop), make sure to slow down and watch out for inattentive drivers who may be in a hurry.
- Slow down. Never allow yourself to be rushed by other anxious drivers trying to enter the stop. Take your time and be sure of your turn.
- Safely pull in. The slower you go, the less time it will take you to stop in case of trouble. Execute your turn with care and a high level of alertness.
- Have a strategy. Know where you want to park, how you're going to do so safely, and when you plan on leaving.
- Go slow. Speed limits in truck stops are often set at 5-10 mph. In tight places, going slow means you will have more time to react and stop in case of trouble.
- Stay alert. Until you're safely parked, remain on the lookout for careless and inattentive drivers who will come at you from all angles.
- Scan constantly. Use your mirrors to stay abreast of your immediate driving situation. Remember, there are more than trucks at a truck stop. You must be on the lookout for small cars, pedestrians and even children.
- Park with care. When possible, park without having to back.

Before arriving at a truck stop, make sure you:

- Stay alert
- Are aware of inattentive or distracted drivers
 - Do not become distracted yourself
 - Use the correct entrance
- Perform your entrance slowly and safely

When parking in a truck stop, make sure you:

- Are on the lookout for other drivers who may come at you from any angle
- Maintain a cushion of safety around your vehicle
 - Constantly scan your mirrors
 - Avoid having to back whenever possible
- Park in a safe and secure area of the parking lot

When exiting a truck stop, make sure you:

- Are well rested and alert
- Are on the lookout for drivers in a hurry
 - Drive out slowly and with care
 - Leave during non-rush hour periods